

(For Board Meeting of April 26, 2024)



SUMMARY OF RECOMMENDATIONS
MEETING OF THE RULES, POLICY AND INDUSTRIAL RELATIONS
COMMITTEE/COMMITTEE OF THE WHOLE
THURSDAY, APRIL 25, 2024
(CHAIR SABRINA HERNÁNDEZ)

Board Agenda Item No. (8)(C)(1)

Approve an adjustment to salaries of the following classifications relative to the recent compensation study findings, effective the beginning of the first pay period in March 2024:

1. Director of Budget and Electronic Revenue from an annual salary range of \$164,840 to \$199,243 to an annual salary of \$202,259 to \$245,835 not including benefits;
2. Chief Technology Officer from annual salary range of \$170,206 to \$205,670 to an annual salary of \$202,259 to \$245,835 not including benefits;
3. Manager of Electronic Revenue Collection from an annual salary range of \$133,411 to \$161,262 to an annual salary of \$150,696 to \$182,000 not including benefits;
4. Purchasing Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits;
5. Contracts Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits; and,
6. ADA Compliance and Program Manager from an annual salary range of \$110,677 to \$133,723 to an annual salary of \$122,907 to \$148,491 not including benefits,

with the understanding that sufficient funds to cover the annual salaries for the positions are included in the current appropriate Division Operating Budget and will be budgeted for accordingly in future years, as detailed in the staff report.

Action by the Board –Resolution

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APRIL 26, 2024/PAGE 2

**MEETING OF THE RULES, POLICY AND INDUSTRIAL RELATIONS
COMMITTEE/COMMITTEE OF THE WHOLE/THURSDAY, APRIL 25, 2024**

Board Agenda Item No. (8)(C)(2)

Approve the new Equal Employment Opportunity Program/Affirmative Action Plan (EEO/AAP) for the period of July 1, 2023 through June 30, 2027 (four-year plan) and authorize submittal of the EEO/AAP to the Federal Transportation Administration (FTA), by April 30, 2024, as detailed in the staff report.

Action by the Board –Resolution